

PRIVACY POLICY– ANNUAL GENERAL MEETING

Creation date: March 5, 2020

1. Controller and contact details	Nokian Tyres plc (Business ID 0680006-8) Privacy P.O. Box 20 Pirkkalaistie 7 FI-37101 Nokia, Finland privacy@nokiantyres.com
2. Purpose for and lawful basis of the processing of personal data	Personal data of the shareholders, their assistants and representatives are processed for the purposes of organizing, making decisions in, and appropriately documenting the General Meeting. The processing of personal data is based on the obligations imposed on the controller regarding the general meeting in the Limited Liability Companies Act and other legislation.
3. Personal data to be processed and data sources	The personal data are as a rule obtained from the shareholder enrolling to the general meeting and/or from a party acting on his/her behalf. If a shareholder registers over the Internet, Euroclear Finland Oy will technically implement the collection of the data. The following data may be collected through this service: – name, personal identity number, address, telephone number, email address, book-entry account number, number of shares and votes, votes on the proposals. The book-entry account number is only used for the identification taking place within Euroclear Finland Oy's system, and it is not transferred to the company.
4. Recipients of data and transfer of data outside the EU or the EEA	When registering over the Internet, the system will compare the provided information to the list of the company's shareholders maintained by Euroclear Finland Oy and retrieve the person's ownership data from the list of shareholders. In addition to Euroclear Finland Oy maintaining the enrolment system, the data are transferred when necessary also to other trustworthy service providers acting for and on behalf of the controller. Data will not be transferred outside of the EU or the EEA on regular basis.
5. Storage of personal data	The personal data shall be stored as long as necessary to execute the general meeting and to comply with the retention periods laid down in law. For instance, the provisions of the Limited Liability Companies Act on limitation require the controller to store the personal data related to the general meeting for three months after the end of the general meeting. The retention periods mentioned herein have no effect on the retention of similar personal data for other purposes, for example as part of a list of shareholders or nominee register.
6. Data Subject's rights	As a Data Subject, you have the following rights subject to the applicable data protection laws: <ul style="list-style-type: none">• The right to request from the controller access to and rectification or erasure of your personal data;• The right to request for restriction of processing concerning you and to object to processing

	<p>If you have any questions or you wish to exercise your rights, please contact us at privacy@nokiantyres.com. We will respond to requests without undue delay and at the latest within one month.</p>
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If you feel that your personal data are not being processed appropriately, you have the right to lodge a complaint with the Finnish Data Protection Ombudsman or other competent data protection authority within the European Union.