

PRIVACY POLICY– ANNUAL GENERAL MEETING MARCH 30, 2021

Creation date: March 5, 2021

1. Controller and contact details	Nokian Tyres plc (Business ID 0680006-8) Privacy P.O. Box 20 Pirkkalaistie 7 FI-37101 Nokia, Finland privacy@nokiantyres.com
2. Purpose for and lawful basis of the processing of personal data	Personal data of the shareholders, their assistants and representatives are processed for the purposes of organizing, making decisions in, and appropriately documenting the Annual General Meeting. The processing of personal data is based on the obligations imposed on the Controller regarding the general meeting in the Limited Liability Companies Act and other legislation.
3. Personal data to be processed and data sources	Certain arrangements relating to the Annual General Meeting such as electronic voting are provided by Euroclear Finland Oy, to whom the collection and other processing of personal data has also been partly outsourced. The personal data are mainly obtained by Euroclear Finland Oy from the shareholder registering to the Annual General Meeting and/or from a party acting on his/her behalf. The following data may be collected in connection to the registration: – name, personal identity number, business ID, address, telephone number, email address, book-entry account number, number of shares and votes, votes on the proposals, information on possible proxy representative or assistant, and any additional information provided. Information on the ownership of the shares is collected from the shareholder register maintained by Euroclear Finland Oy. The book-entry account number is only used for the identification taking place within Euroclear Finland Oy's system for this purpose, and it is not transferred to the Controller. In addition, counterproposals and advance questions can be sent to the Controller via email.
4. Recipients of data and transfer of data outside the EU or the EEA	A shareholder register, including the names, municipality, and the number of shares and votes of the shareholders, will be displayed at the Annual General Meeting. In addition to Euroclear Finland Oy, the data are transferred when necessary also to other trustworthy service providers acting for and on behalf of the Controller. Further, the stipulations of applicable laws, ongoing legal procedures or other legal requests may require to give access to the personal data for the authorities or to third parties. Personal data will not be transferred outside the EU or the EEA.
5. Storage of personal data	The personal data shall be stored as long as necessary to organize and execute the general meeting and to comply with the retention periods laid down in law. For instance, the provisions of the Limited Liability

	<p>Companies Act on limitation require the controller to store the personal data related to the general meeting for three months after the end of the general meeting.</p> <p>The retention periods mentioned herein have no effect on the retention of similar personal data for other purposes, for example as part of a list of shareholders or nominee register.</p>
6. Data Subject's rights	<p>As a Data Subject, you have the following rights subject to the applicable data protection laws:</p> <ul style="list-style-type: none">• The right to request from the controller access to and rectification or erasure of your personal data;• The right to request for restriction of processing concerning you and to object to processing <p>If you have any questions or you wish to exercise your rights, please contact us at privacy@nokiantyres.com. We will respond to requests without undue delay and at the latest within one month.</p> <p>If you feel that your personal data are not being processed appropriately, you have the right to lodge a complaint with the Finnish Data Protection Ombudsman or other competent data protection authority within the European Union.</p>